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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
WESTERN DIVISION

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U.S. DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
MEMPHIS

Lee A. Craft
17467 Nunn Cove
Memphis TN 38125
(Name of plaintiff or plaintiffs)

v.

CIVIL ACTION NO. _____

Philips Lightning NA
3399 East Raines Rd
Memphis TN 38118
(Name of defendant or defendants)

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, Lee A. Craft
(name of plaintiff)

is a citizen of the United States and resides at 17467 Nunn Cove
(street address)

Memphis US. TN
(city) (country) (state)
38125 901-517-6392
(zip code) (telephone number)

3. Defendant

Lee Craft

(defendant's name)
 lives at, or its business is located at 7467 Dunn Cove Memphis TN 38125
 (street address)

4. Plaintiff sought employment from the defendant or was employed by the defendant at

3399 East Raines Rd
 (street address)
Memphis U.S. TN 38118
 (city) (country) (state) (zip code)

5. Defendant discriminated against plaintiff in the manner indicated in paragraph 9 of this complaint on or about 1 25 2012

(day)

(month)

(year)

6. Defendant filed charges against the defendant with the Tennessee Fair Employment Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about 07 11 2011

(day)

(month)

(year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about 10 03 2011

(day)

(month)

(year)

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue, which was received by plaintiff on 8 29 2012. (Attach a copy of the notice to this complaint.)
 (day) (month) (year)

9. Because of plaintiff's (1) ___ race, (2) ___ color, (3) ☒ sex, (4) ___ religion, (5) ___ national origin, defendant

(a) ___ failed to employ plaintiff.

(b) ☒ terminated plaintiff's employment.

(c) ___ failed to promote plaintiff.

(d) ___

10. The circumstances under which defendant discriminated against plaintiff were as follows:

gender, deformation of Character by mangent and
Some co-workers, I was fired for showing my write-up as a
result of relation, wrongful termination, bullying by
mangement manager Sherry McMurrian and supervisor Rolita Turner
I was silenced during pre-shift meeting and speak up for me, I was
wrote up by Rolita Turner for the process she had not learned
the process for, I couldn't tell the people what to do and I was
held accountable for incomplete work. Anytime I contacted HR
Palak Dwivedi about my concerns and complaints their was always a
backlash from Management. I have copies of my e-mails. When
I would request a vacation day (the board would be clean) Rolita would
deny me. I had to take the days they told me. Manage would let
people on the floor know about my conversation with HR and they would
talk about me or make comments indirectly to me about me.

11. The acts set forth in paragraph 9 of this complaint

- (a) ☒ are still being committed by defendant.
 (b) ☐ are no longer being committed by defendant.
 (c) ☐ may still be being committed by defendant.

12. Please attach to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission, which are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, Plaintiff prays that the Court grant the following relief to the plaintiff:

- (a) ☐ Defendant be directed to employ plaintiff, or
 (b) ☐ Defendant be directed to re-employ plaintiff, or
 (c) ☐ Defendant be directed to promote plaintiff, or;
 (d) ☒ Defendant be directed to Monitary Relief because of
stress, anxiety, sleep disorder, lose of appetite,
lose of vision and dental benefits for my children,

and that the Court grant such other relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

13. I would like to have my case tried by a jury. Yes ☒ No ☐

lose of 8 years of work history
because I feel if I use the Company
as a reference they will sabotage my
chance of gainful employment. I was
a dedicated worker. Ontime every day
I would go to work on the weekend shift (and)
no one else would do it but they knew
I would come in. Also this cause a conflict in my marriage which resulted in brief
separation.

Lee C. [Signature]
 SIGNATURE OF PLAINTIFF